

2021 - 2025

STRATEGIC DIRECTIONS AND PRIORITIES

MISSION

Working together to build communities where families are strong and all children and youth are safe and resilient.

VISION

Families and Communities Keeping Children and Youth Safe, Nurtured and Strong.

VALUES

MUTUAL RESPECT

We understand that all circumstances are unique and experiences and worldviews are diverse. We acknowledge the natural power dynamics in relationships and commit to engaging all perspectives, actively listening, and collectively proceeding with decisions.

INCLUSIVENESS

We treat everyone fairly, with respect and with dignity while maintaining and encouraging an atmosphere of openness. We approach our work with an anti-oppressive framework.

INTEGRITY

We establish trust and instill confidence by doing our work with sincerity, honesty, equality and humility. When faced with difficult decisions, we rely on our values to guide our decisions.

COURAGE

Together we are ready for the uncomfortable and willing to be vulnerable and have healthy discussions that lead to better outcomes.

ACCOUNTABILITY

We demonstrate leadership and teamwork by striving to achieve shared goals, holding each other accountable, and ensuring transparency.

INNOVATION

We approach every challenge with creativity and resourcefulness. We are open to new approaches, and respond in a responsive, flexible manner.



Children's Aid Society
La Société d'aide à l'enfance
NIPISSING & PARRY SOUND

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