



Children's Aid Society  
La Société d'aide à l'enfance  
NIPISSING & PARRY SOUND

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WE ARE

# HIRING!



We are a progressive multi-service agency committed to service excellence in the provision of child protection and wellbeing, youth justice and early intervention services

## BILINGUAL CHILD WELFARE WORKER – FLOATER

Permanent Full-Time  
**Salary: \$56,760 to \$84,219**

### Summary

The Children's Aid Society of the District of Nipissing and Parry Sound is seeking a qualified individual to join our dynamic team in the capacity of Bilingual Child Welfare Worker - Floater. The incumbent will be responsible for filling vacancies in the various Child Welfare departments in the Districts of Nipissing and Parry Sound. The work assigned will be based on the identified service needs including but not limited to the functional areas of Investigation and Assessment, Child Protection, Adoption, Resources and Children's Services. All actions are performed according to the vision, mission, values and overall strategic direction of PARNIPCAS. This position is within the Bargaining Unit.

### Qualifications:

- Master of Social Work or Bachelor of Social Work
- Consideration will be given to other Social Services qualifications in combination with related experience
- Demonstrated understanding and commitment to quality service and best practice
- Ability to think critically within a crisis driven environment
- Demonstrated strong communication skills with children and adults
- Demonstrated organizational skills, including the ability to meet deadlines and priorities when faced with competing demands and working under pressure
- Knowledge of various Acts and Legislations, including but not limited to; the Child, Youth and Family Services Act (CYFSA) and flexibility with respect to implementing new policies, practices and Ministry directives
- Demonstrated knowledge of developmental stages of children, parenting skills and addictions
- Ability to maintain a high standard of privacy and confidentiality in the performance of duties
- Satisfactory Police Records Check and Vulnerable Sector Screening
- Valid Ontario class 'G' Driver's Licence, satisfactory Driver's Abstract and vehicle required
- Satisfactory Provincial Child Welfare Check
- **Bilingualism (English/French) is essential. Proficiency will be tested.**

### Additional Assets:

- Experience in child welfare
- Current Child Protection Worker Authorization
- Ability to identify systemic barriers and anti-oppressive practices and apply this lens to the work
- Knowledge of Indigenous, Métis and Inuit service modalities, customs, and traditions as they relate to historical child welfare practices

### Application Process:

- Qualified applicants are encouraged to email their resume and cover letter to the Human Resources Department: [hr.information@parnipcas.org](mailto:hr.information@parnipcas.org).
- Only those selected for an interview will be contacted, however, we thank all applicants for their interest.
- Applicants requiring accommodations for the interview are asked to make such requests when contacted for an interview.

**Posting will remain open until filled.**