

Internal

JOB  
OPPORTUNITY



Children's Aid Society  
La Société d'aide à l'enfance  
NISSING & PARRY SOUND



## Bilingual Child Welfare Worker

Temporary Full-Time

**SALARY: \$56,760 to \$84,219**

### SUMMARY:

We are looking for a unique, engaged and dynamic individual to join our team in the capacity of Bilingual Child Welfare Worker. The above temporary full-time position is located in our North Bay office and for a term of up to twelve (12) months.

The incumbent will be responsible for filling vacancies in the various Child Welfare departments in the North Bay area. The work assigned will be based on the identified service needs, including but not limited to; the functional areas of Investigation and Assessment, Child Protection, Adoption, Resources and Children's Services. All actions are performed according to the vision, mission, values and overall strategic direction of PARNIPCAS. This position is within the Bargaining Unit. All actions are performed according to the vision, mission, values and overall strategic direction of PARNIPCAS. This position is within the Bargaining Unit.

### QUALIFICATIONS:

- Master of Social Work or Bachelor of Social Work
- Consideration will be given to other Social Services qualifications in combination with related experience
- Demonstrated understanding and commitment to quality service and best practice
- Ability to think critically within a crisis driven environment
- Demonstrated strong communication skills with children and adults
- Demonstrated organizational skills, including the ability to meet deadlines and priorities when faced with competing demands and working under pressure
- Demonstrated knowledge of developmental stages of children, parenting skills and addictions
- Ability to maintain a high standard of privacy and confidentiality in the performance of duties
- Satisfactory Police Records Check and Vulnerable Sector Screening
- Valid Ontario class 'G' Driver's Licence, satisfactory Driver's Abstract and vehicle required
- Satisfactory Provincial Child Welfare Check
- **Bilingualism is essential (French/English).**

### ASSETS:

- Knowledge of various Acts and Legislations, including but not limited to; the Child, Youth and Family Services Act (CYFSA) and flexibility with respect to implementing new policies, practices and Ministry directives
- Sensitivity to and awareness of issues facing First Nations, Inuit and Métis (FNIM) people and the Pathway to Reconciliation
- Recognition of and sensitivity to Anti-Oppression and broad social injustices including, poverty, sexual orientation, race and ethnicity and other forms of discrimination, including disabilities, and their systemic impact on service users, employees, and community as a whole

### APPLICATION PROCESS

Qualified applicants are encouraged to email their resume and cover letter to the Human Resources Department: [hr.information@parnipcas.org](mailto:hr.information@parnipcas.org).



PARNIPCAS is committed to a barrier-free, respectful, accessible, and inclusive work environment. We will endeavor to remove any barriers to the hiring process to accommodate those applicants with disabilities. Please inform Human Resources in advance should accommodation be required at any point in the recruitment and selection process.

\*Although it is intended that the successful candidate will be assigned to the Resource Department, the incumbent may be reassigned to other departments within the same job classification based on operational demands.

**Will remain posted until filled.**