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## FINANCIAL SERVICES MANUAL

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Perquisites		POLICY # FN 12.10	
APPROVED BY: Executive Director		APPROVAL DATE:	December 22, 2017
CROSS REFERENCE: (if applicable)	Procedure FN 12.10	REVISION DATE:	
		REVIEW DATE:	

## **1.0 POLICY STATEMENT**

The **Children's Aid Society of the District of Nipissing and Parry Sound (the "Society")** is committed to complying with the Ontario Broader Public Sector guidelines regarding the provision of perquisites and in ensuring accountability and transparency in accordance with the <u>Broader Public Section Perquisites Directive</u>.

This policy and its associated procedure apply to any person is a designated BPS organization, which includes appointees, board members, elected officials and employees.

## 2.0 DEFINITIONS

**2.1 Perquisite "perks":** is a privilege that is provided to an individual or to a group of individuals, provides a personal benefit, and is not generally available to others.

## 3.0 REVISION HISTORY

Policy Number	Date	Revised/Reviewed By	Description of Revision
FN 3.00	Dec 2017	V. McCauley	Original
FN 12.10	January 2022	K. Parks	Revised – Policy No., Format, Content