



## Community Support Team (CST) Worker

Permanent Full-Time – North Bay

**SALARY: \$56,760 to \$84,219**

### SUMMARY:

We are looking for a unique, engaged and dynamic individual to join our team in the capacity of Community Support Team Worker. The above permanent full-time position is located in our North Bay office. The successful incumbent will be responsible for, but not limited to, providing intensive support and clinical intervention services to high-risk young offenders ages 12-17 (at the time of offence) and their families, as well as run programming for high-risk youth in the community. This program works in partnership with the Youth Probation Services and aims to reduce conflict with the law, decrease the probability of re-offending, and facilitate re-integration from custody and detention back into the community. Duties may include but are not limited to, providing case management; individual, family, and group counselling; comprehensive assessments; advocacy; and assist with the transitioning of the young offender from the custody facility back into their home community. The nature of this position requires flexible working hours. All actions are performed according to the vision, mission, values and overall strategic direction of PARNIPCAS. This position is within the Bargaining Unit.

### QUALIFICATIONS:

- Master's degree in Counselling, Psychology, Social Work, or a substantially equivalent degree
- Membership in good standing with applicable Professional College/Association
- Experience in behaviour interventions with youth
- Training/experience in Cognitive Behavioural Therapy (CBT), structural family therapy, motivational interviewing, crisis/therapy management, behaviour management, attachment theory/therapy, and trauma informed practices
- Demonstrated strong communication skills with children and adults
- Ability to maintain a high standard of privacy and confidentiality in the performance of duties
- Ability and willingness to work flexible hours
- Satisfactory Police Records Check and Vulnerable Sector Screening and Provincial Child Welfare Check
- Valid Ontario class 'G' Driver's Licence, satisfactory Driver's Abstract and vehicle required

### ASSETS:

- Bilingualism (English/French)
- Knowledge of various Acts and Legislations, including but not limited to; the Child, Youth and Family Services Act (CYFSA) and flexibility with respect to implementing new policies, practices and Ministry directives
- Sensitivity to and awareness of issues facing First Nations, Inuit and Métis (FNIM) people and the Pathway to Reconciliation
- Recognition of and sensitivity to Anti-Oppression and broad social injustices including, poverty, sexual orientation, race and ethnicity and other forms of discrimination, including disabilities, and their systemic impact on service users, employees, and community as a whole

## APPLICATION PROCESS

Qualified applicants are encouraged to email their resume and cover letter to the Human Resources Department: [hr.information@parnipcas.org](mailto:hr.information@parnipcas.org).



Parnipcas is committed to a barrier-free, respectful, accessible, and inclusive work environment. We will endeavor to remove any barriers to the hiring process to accommodate those applicants with disabilities. Please inform Human Resources in advance should accommodation be required at any point in the recruitment and selection process.

Only those candidates selected for interviews will be contacted, however, we thank all applicants for their interest.

**Will remain posted until filled.**