

ANNUAL REPORT

2021 - 2022

Families and Communities Keeping Children and Youth Safe,
Nurtured and Strong.



CONTENTS

3 | MESSAGE FROM BOARD
CHAIR & EXECUTIVE
DIRECTOR

4 | STRATEGIC
DIRECTIONS &
PRIORITIES

5 | SERVICE DELIVERY

6 | SERVICE DELIVERY
CONTINUED

7 | STRENGTHING FAMILIES
THROUGH COMMUNITY
CONNECTIONS

8 | HONOURARY SOCIETY
MEMBERS

9 | FINANCIAL REPORT

10 | BOARD OF DIRECTORS &
SENIOR LEADERSHIP



MESSAGE FROM BOARD CHAIR & EXECUTIVE DIRECTOR

In spite of ongoing instability due to the COVID 19 pandemic, not a moment was lost in our endeavor to demonstrate our everlasting commitment to deliver the most optimal programs and services to the children, youth and families we serve.

With continued alignment with this government's vision of efficiencies and seamless, responsive services for Ontarians, much of our energy in the past year was focused on enhancing partnerships in the community, engaging in meaningful dialogues and creating collaborative opportunities to enhance the service experience in all areas of service; child welfare, early intervention and youth justice services.

This government's moratorium on youth aging out was welcomed by the child welfare sector. This resulted in over 40 youth being supported by our organization. In the coming year, more intensive and specialized programming will be provided to youth with the aim of preparing them to launch to independence confident and strong.

We are also very proud of the fact that we currently have more children and youth living with kin, families or connections known to them, versus in foster homes, an outcome we had committed to but could only dream of only a few years ago.

In child protection, although we've seen a decrease in service volumes and more specifically in children in care, the challenges and complexities faced today are unprecedented. We continue to work with families where addictions, domestic violence and/or mental health are ever present. It is incumbent on us as a community, to continue to collectively work very creatively and strategically to address the life altering and in some cases life threatening issues that are impacting children and youth now and that can only negatively affect future generations.

Please take time to review this year's Annual report booklet which will provide a glimpse of several intentional, innovative initiatives undertaken to further support children, youth and families in our communities following their several years of financial hardship and significant challenges. We also invite you to visit our website at www.parnipcas.org for further detailed information about the organization.

We'd like to thank the Board of Directors for their active participation and unwavering advocacy, all employees for working tirelessly to ensure that children, youth and families are always well served, to volunteers, kin caregivers and foster parents for making interactions with children and youth as comfortable and accepting as possible during very trying times in their lives. We so look forward to the upcoming year and all it will bring, together, we've got this!

Gisèle Hébert
Executive Director

Kim Kanmacher
Board Chair



STRATEGIC DIRECTIONS & PRIORITIES

VISION

Families and Communities Keeping Children and Youth Safe, Nurtured and Strong.

MISSION

Working together to build communities where families are strong and all children and youth are safe and resilient.

VALUES

Mutual Respect
Inclusiveness
Integrity
Courage
Accountability
Innovation



Our work is guided by committees with focused workplans and include engagement from internal and external stakeholders.

SERVICE DELIVERY

We believe children belong at home, and families belong together. Our first priority is to ensure that children have a safe home environment in which to grow and thrive.

Robinson Huron Treaty



Equity Statement

Our mission and values drive our commitment to equity and inclusion. We believe that equity is not just the “right thing to do”, it is the CRUCIAL for our staff, children, youth, families, volunteers, caregivers, partners, and the communities we serve. We respect and celebrate diversity such as: class, gender identity, sexual orientation, ethnicity, language, race, culture, religion and uniqueness.

We acknowledge the historic and present impact of colonial practices, particularly for Indigenous Peoples and African-Canadians, that have contributed to the oppression of children, youth and families. We also acknowledge the impact of our own practices of maintaining systemic barriers within the organization for these communities. As an agency we strive to do better and want to be held accountable and work we do.



I am an ally.

Diversity & Inclusion

Seth Compton
Executive Director & Founder
Outloud

Krysta Parks
Coordinator
Children's Aid Society

Land Acknowledgment

The Children's Aid Society of the District of Nipissing and Parry Sound acknowledges this sacred land on which we operate. This land has been a site of human activity for 15,000 years. It is the territory of the Anishinaabe people of Nipissing First Nation. The territory was the subject of the Robinson Huron Treaty, an agreement to peaceably share and care for the resources of the Great Lakes.

The Nipissing and Parry Sound Districts are still home of many Indigenous peoples across Turtle Island and we are grateful to have the opportunity to work in the community, on this territory.

We are mindful of broken covenants and the need to reconcile our history and relations with Indigenous peoples. We acknowledge that the Canadian government did pursue a policy of cultural genocide to divest itself of its legal and financial obligation to Indigenous people and to gain control over their land and resources.

We are especially mindful of the 2015 Truth and Reconciliation Commission's Call to Action to redress the legacy of child welfare on Indigenous families and communities. We acknowledge the 2015 Truth and Reconciliation Commission's Call to Action to abandon the colonial policies of the past, address the colonial legacy and engage in a process of reconciliation with the Indigenous peoples of Canada. We acknowledge that we walk upon the territories and original nations of the first peoples of this land, whose children, youth and families continue to cry out for justice.



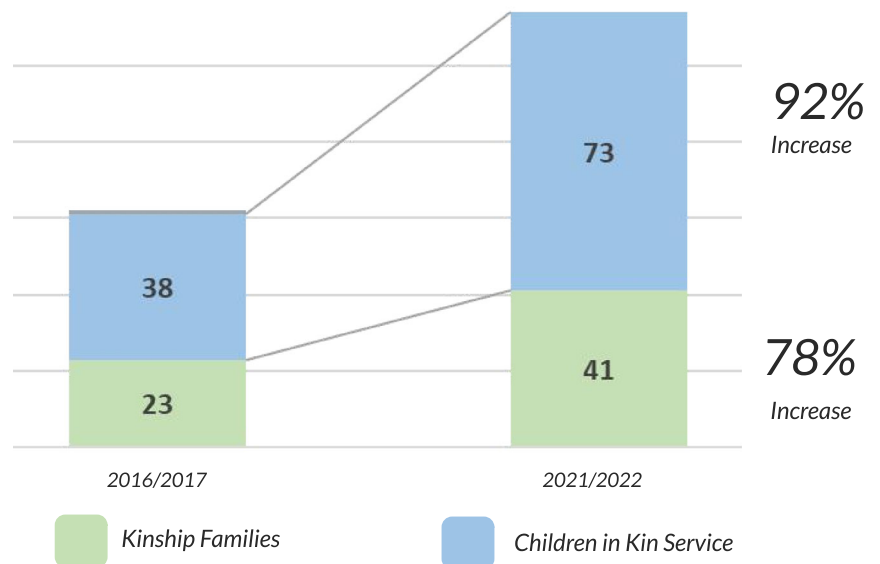
Enhancing Kin Services

In line with our priority of keeping children and youth connected to their communities, we facilitated more than **96** kinship placements for children or youth who could no longer safely stay at home. Kinship care allows children and youth to better maintain relationships, strengthen their sense of identity and maintain their language, racial, religious and cultural practices.



Kin Service Trends

Data is reflective of a monthly average



Wrapping Around Families

In 2021-2022, the Children's Aid Society fundraised over **\$36,000.00** to support programs and services that are not government funded. This support has provided children and youth in our community with the opportunity to experience equal educational opportunities and enrichment opportunities that may not otherwise be available to them.

How We Supported Families Through Action

- ✓ Our holiday sponsorship program, The Joy Project helped support over 300 children, youth and families and collected over \$25,000.00 in monetary donations.
- ✓ Our Youth Advisory Committee (YAC) strengthened their leadership and entrepreneur skills by developing a business proposal as part of youth programming.
The YAC was successful in selling over 80 Sweet and Treat Boxes which raised \$1,200 to support The Joy Project.
- ✓ The Back to School Supply Drive supported 120 children and youth working with agency. In addition, over \$2,000 was raised in monetary contributions.
- ✓ The High Tea Fundraiser raised over \$10,000 to support youth enrichment activities.
- ✓ In partnership with Wendy's Restaurant, the Society raised over \$1,200 which helped families supplement the cost of gas and groceries.



STRENGTHENING FAMILIES THROUGH COMMUNITY CONNECTIONS

At CASNPS, we are focused on building partnerships that bridge the gap between our service delivery and the range of supports families need to and keep their children safe and healthy. In 2021-2022, we established many community partnership, several are listed below.

Infant Food Bank

We joined forces to ensure all families in need have access to free laundered clothing through our Donation Boutique. Those accessing the Infant Food Bank are invited to our Donation Boutique once a month.



Child & Youth Advocacy Centre

We continued to collaborate with community partners to expand our services by providing a safe, trauma informed environment to support children, youth and their families involved in an investigation.



Big Steps to Success

Big Steps to Success was launched as a five-year mentorship program funded by the Bank of Montreal and the Government of Ontario. The program is co designed by Children's Aid Foundation of Canada and Big Brothers Big Sisters of Canada (BBBS) and is being implemented at our Agency with a dedicated Navigator who works in partnership with Big Brother Big Sisters.



The Gathering Place

We came together with the Gathering Place to build a sustainable community garden that provides access to fresh, healthy and nutritious food for those facing food insecurities in our community. With the help of the Canada's Community Foundations Grant, the outdoor space located at the Beauchamp Community Hub was transformed into a beautiful food producing, community garden.



HONOURARY SOCIETY MEMBERS

Recognized for their years of service to the Society



2022 Staff Recognition Event



5 Years

Blake Miller
Brayden Burke
Brittany Black
Debby Brewer
Jean Rochon
Jenny Wingrove
Julie Simpson
Katee Fenton
Marc Perrin
Mary-Anne Hansen
Meggan Grabiec
Natasha Steuernol
Robyn Lawryk
Sarah Culin
Shannon Hamilton
Stephanie Demarco
Theo Lirtzis
Whitney Wheeldon

10 Years

Adria Taylor
Adrian Edwards
Brittany Billingsley
Caryle Matson
Cathy Goode
Elizabeth Holmes
Dr. Erin Truswell
Heather McCombie
Holly Stockfish
Jon O'Reilly
Jordanna Ruddy
Joyanne Peddle
Kristine Lachance
Kristy Degagne
Krysta Parks
Krystal McNeice
Lori Scott
Lynn Ralston
Melissa Beck
Monique Pelletier
Nicole Brosseau
Paul Power
Shannon Lachance
Will Armstrong

15 Years

Amanda Drummond
Angel Ouellette
Betty Kataquapit
Cathy Love
Colleen Forsyth
Dyane Brunton
Kellie Holinshead
Laurie Clouthier
Leeanne Piroli
Lissa Clowater
Lucie Simpson
Mandy Gendron
Sherry Klunder
Stacey Fitzgerald

20+ Years

Carolyn Corriveau
Chantale Kendrick
Chris Kendrick
Lee Widdop
Nancy Frost
Scott Lepine
Susan Goodwin
Susan Wright
Diana Cameron
Elaine Drake
Nancy Lafrance Rich
Susan Baker
Gisèle Hébert

Did You Know?

The Children's Aid Society of the District of Nipissing & Parry Sound employs over 200 staff per year.

"Our staff, at all levels, continue to be our biggest resource. They do whatever it takes to improve the life experiences of our service recipients"

- Gisèle Hébert
Executive Director



FINANCIAL REPORT

THE CHILDREN'S AID SOCIETY OF THE DISTRICT OF NIPISSING AND PARRY SOUND


Statement of Financial Position

March 31, 2022, with comparative information for 2021

	2022	2021
Assets		
Current assets:		
Cash	\$ -	\$ 1,245,933
Accounts receivable (note 2)	1,587,196	1,532,217
Prepaid expenses and other	31,171	31,171
	<u>1,618,367</u>	<u>2,809,321</u>
Capital assets (note 3)	7,294,136	7,146,966
	<u>\$ 8,912,503</u>	<u>\$ 9,956,287</u>
Liabilities, Deferred Contributions and Net Assets (Deficiency)		
Current liabilities:		
Bank indebtedness (note 4)	\$ 14,263	\$ -
Accounts payable and accrued liabilities (note 5)	2,786,079	3,668,366
Due to Trust fund	26,815	22,141
Payable to Ministry of Children, Community and Social Services	124,054	4,670
Current portion of mortgage payable (note 6)	15,209	14,923
	<u>2,966,420</u>	<u>3,710,100</u>
Deferred contributions (note 7)		
Expenses of future periods	988,488	686,354
Capital assets	5,966,198	5,819,028
	<u>9,921,106</u>	<u>10,215,482</u>
Mortgage payable (note 6)	383,286	398,523
	<u>10,304,392</u>	<u>10,614,005</u>
Net assets (deficiency):		
Unrestricted:		
Operating	(1,102,790)	(343,664)
Employment-related	(1,272,371)	(1,283,375)
Internally restricted (note 9)	53,829	54,829
Capital (note 8)	929,443	914,492
	<u>(1,391,889)</u>	<u>(657,718)</u>
Going concern (note 1(a))		
Contingency (note 11)		
	<u>\$ 8,912,503</u>	<u>\$ 9,956,287</u>

See accompanying notes to financial statements.

On behalf of the Board:

 Director

FINANCIAL REPORT

THE CHILDREN'S AID SOCIETY OF THE DISTRICT OF NIPISSING AND PARRY SOUND

Statement of Operations and Changes in Net Assets (Deficiency)

Year ended March 31, 2022, with comparative information for 2021

	Unrestricted		Investment in		Total	Total
	Operating	Employment	Internally	capital	2022	2021
	(Schedules)	Related	Restricted	assets		
Revenue:						
Ministry of Children, Community and Social Services (note 10)	\$ 19,869,680	-	-	-	19,869,680	21,354,270
Public Health Agency of Canada	345,919	-	-	-	345,919	349,720
Other grants	287,262	-	-	-	287,262	153,319
Other	675,106	-	-	-	675,106	296,294
Special allowances	458,111	-	-	-	458,111	619,432
Amortization of deferred capital contributions	-	-	-	387,883	387,883	413,345
Other Children's Aid Societies	342,420	-	-	-	342,420	89,849
Rent	9,996	-	-	-	9,996	11,949
	21,988,494	-	-	387,883	22,376,377	23,288,178
Expenses:						
Salaries, wages and benefits	14,553,352	-	-	-	14,553,352	13,629,319
Boarding rate payments	3,731,037	-	-	-	3,731,037	4,120,787
Travel	491,729	-	-	-	491,729	410,955
Professional services	646,119	-	-	-	646,119	1,415,611
Client's personal needs	510,158	-	-	-	510,158	638,906
Technology	433,346	-	-	-	433,346	536,112
Building occupancy	79,307	-	-	-	79,307	46,726
Health and related costs	129,237	-	-	-	129,237	115,778
Amortization of capital assets	-	-	-	387,883	387,883	413,345
Employment related (recovery)	-	(11,004)	-	-	(11,004)	265,852
Office administration	111,735	-	-	-	111,735	72,825
Recreation	38,511	-	-	-	38,511	11,501
Miscellaneous	61,917	-	1,000	-	62,917	13,842
Purchased services and supplies	83,415	-	-	-	83,415	26,031
Target Adoption Subsidies	503,360	-	-	-	503,360	525,212
Membership fees	106,499	-	-	-	106,499	107,054
Utilities and telephone	185,649	-	-	-	185,649	224,959
Training and recruitment	248,759	-	-	-	248,759	53,562
Facility renewal	167,856	-	-	-	167,856	33,352
Repairs and maintenance	207,715	-	-	-	207,715	405,053
Promotion and publicity	47,456	-	-	-	47,456	18,396
Admission prevention	39,543	-	-	-	39,543	27,705
Food	12,056	-	-	-	12,056	5,782
Insurance	235,744	-	-	-	235,744	185,198
Education	1,839	-	-	-	1,839	1,121
	22,626,339	(11,004)	1,000	387,883	23,004,218	23,304,984
Excess (deficiency) of revenue over expenses before the undernoted items	(637,845)	11,004	(1,000)	-	(627,841)	(16,806)
One-time Ministry accumulated surplus funding	-	-	-	-	-	1,036,790
Gain on sale of capital assets	20,990	-	-	-	20,990	-
Subsidy funding returned to Ministry	(127,320)	-	-	-	(127,320)	(33,399)
Repayment of mortgage payable	(14,951)	-	-	14,951	-	-
Excess (deficiency) of revenue over expenses	(759,126)	11,004	(1,000)	14,951	(734,171)	986,585
Net assets (deficiency), beginning of year	(343,664)	(1,283,375)	54,829	914,492	(657,718)	(1,644,303)
Net assets (deficiency), end of year	\$ (1,102,790)	(1,272,371)	53,829	929,443	(1,391,889)	(657,718)

See accompanying notes to financial statements.

BOARD OF DIRECTORS & SENIOR LEADERSHIP

Officers & Directors

Kim Kanmacher, Board President
Shawna Etches-Mitchell, Vice President
David Grannary, Treasurer
Darlene Vanderlee, Director
Tammy Malcom, Director
Tom Stone, Director
Cindy Males, Director
Daniel Villeneuve, Director
Jeremy McDonald, Director
Christina DeRoche, Director

Senior Leadership

Gisèle Hébert, Executive Director

Nancy Lafrance Rich, Director of Service

Dr. Erin Truswell, Director of Corporate Services

Theodore Liritzis, Manager of Finance



Service Area

Districts: Nipissing & Parry Sound

Geographical Area: 26,388 Square Kilometers

Population: 125,974

4.9 Person Per Square Kilometer (Nipissing)

4.5 Person Per Square Kilometer (Parry Sound)

Robinson Huron Treaty



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