



Are you a registered practical nurse or registered nurse looking for a fulfilling and rewarding career in child welfare? If so, look no further and apply today with the Children's Aid Society of Nipissing and Parry Sound!

RPN/RN - Infant and Child Development Program (ICDP)

Temporary Full-Time

SALARY: \$57,901 to \$85,912

SUMMARY:

This full-time temporary position is located in the North Bay office for a term of up to twelve (12) months. The ICDP Worker delivers a wide range of voluntary early intervention services that support children in the community from birth up until daycare or school entry, who may have delays or who are at risk for a developmental delay. These services may include but are not limited to completing assessments and reports, home visits, assisting families and their children make the transition to a pre-school/day care program, leveraging services available as well as advocacy. All actions are performed according to the Society's policies, procedures, Ministry standards and guidelines and the vision, mission, values and overall strategic direction of PARNIPCAS. This position is within the Bargaining Unit.

QUALIFICATIONS:

- Registered practical nursing diploma
- Bachelor of Science or master's degree in nursing preferred.
- Consideration will be given to other qualifications in combination with related experience.
- Current membership in Professional College/Association.
- Foundational knowledge in medical services.
- Demonstrated strong communication skills with children and adults.
- Valid Ontario class "G" Drivers Licence, satisfactory Drivers abstract, and vehicle required.
- Ability to maintain a high standard of privacy and confidentiality in the performance of duties.
- Satisfactory Police Records Check and Vulnerable Sector Screening, and Provincial Child Welfare Check.
- Experience working with families and children preferably in child welfare is considered an asset.
- Bilingualism (English/French) is considered an asset.

APPLICATION PROCESS

Qualified applicants are encouraged to email their resume and cover letter to the Human Resources Department:
hr.information@parnipcas.org.

Parnipcas is committed to a barrier-free, respectful, accessible, and inclusive work environment. We will endeavor to remove any barriers to the hiring process to accommodate those applicants with disabilities. Please inform Human Resources in advance should accommodation be required at any point in the recruitment and selection process.

We are also committed to having a workforce that is reflective of the diversity of our community and strongly encourage applicants from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

Only those candidates selected for interviews will be contacted, however, we thank all applicants for their interest.

