



Children's Aid Society  
La Société d'aide à l'enfance  
NIPISSING & PARRY SOUND



## Child and Youth Worker Parry Sound Temporary Full-Time

**SALARY: \$55,371 to \$66,712**

### SUMMARY:

This full-time temporary position is located in the Parry Sound office for a term of up to six (6) months. The Child and Youth Worker (CYW) delivers a wide range of hands-on support services. Services are provided but not limited to children and families in the child welfare system, resource parents, kin providers and to children and caregivers throughout the community. All actions are performed according to the Society's policies, procedures, Ministry standards and guidelines and the vision, mission, values and overall strategic direction of PARNIPCAS. This position is within the Bargaining Unit.

### QUALIFICATIONS:

- Child and Youth Diploma.
- Consideration will be given to other Human Services qualifications in combination with related experience.
- Experience in behaviour interventions with youth.
- Demonstrated strong communication skills with children and adults.
- Ability to incorporate a solid understanding of the impact of early childhood adversity and how it affects individuals' actions and reactions.
- Valid Ontario class "G" Drivers Licence, satisfactory Drivers abstract, and vehicle required.
- Ability to maintain a high standard of privacy and confidentiality in the performance of duties.
- Satisfactory Police Records Check and Vulnerable Sector Screening, and Provincial Child Welfare Check.
- Experience working with families and children preferably in child welfare is considered an asset.
- Bilingualism (English/French) is considered an asset.

### APPLICATION PROCESS

Qualified applicants are encouraged to email their resume and cover letter to the Human Resources Department:  
[hr.information@parnipcas.org](mailto:hr.information@parnipcas.org).

Parnipcas is committed to a barrier-free, respectful, accessible, and inclusive work environment. We will endeavor to remove any barriers to the hiring process to accommodate those applicants with disabilities. Please inform Human Resources in advance should accommodation be required at any point in the recruitment and selection process.

We are also committed to having a workforce that is reflective of the diversity of our community and strongly encourage applicants from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

Only those candidates selected for interviews will be contacted, however, we thank all applicants for their interest.

